420 farmworkers in Salinas and Pajaro valleys were interviewed in June–August 2017

- Distribution of respondents by gender across age groups: 50/50
- Highest level of education completed by the foreign born respondents: 6th
- Average age of respondents upon arrival to US: 20
- Average number of years they have been in the US: 15
- Number of respondents self-identified as indigenous (Mixteco, Trique, Zapoteco, others): 51
- Almost half of immigrant households had US born children under the age of 11
- Percentage who were not born in the US: 92%
- The number of states of origin for 2/3 of respondents (Guanajuato, Jalisco, Michoacán, Oaxaca)

Infographics developed by MIG Inc., April 2018
Housing Survey of Farmworkers

EMPLOYMENT FIGURES

420 farmworkers in Salinas and Pajaro Valleys were interviewed in June–August 2017

- Median hourly wage, mean of $13.64
- $12.79
- Many do unskilled pre-harvest tasks and many do skilled work such as machine operation or irrigation. Working in range of crops throughout the region.
- Average number of years working with current employer; a quarter worked for their employer for 8 years or more
- Infographics developed by MIG Inc., April 2018

- 7.5 Months per year working strictly in agriculture
- $25k Median annual income
- 50% Number working as harvesters
- 16% Number working as packers
- 44% of migrants work year-round in agriculture
- 20% of non-migrants work year-round in agriculture
- 80% of respondents remain in the same community while 20% are follow-the-crop migrants (FTC)

4YRS

80%
Housing Survey of Farmworkers

HOUSING FIGURES

420 FARMWORKERS IN SALINAS AND PAJARO VALLEYS WERE INTERVIEWED IN JUNE–AUGUST 2017

89% Respondents rent

- 40% Respondents who rent houses
- 30% Respondents who rent apartments
- 19% Respondents who rent rooms without kitchens
- 12% Respondents who rent "other" dwellings such as motels, boarding houses, or barracks.

Many reported sleeping outside the bedrooms, usually the living room or garage.

SOLD 11%

- Respondents who are homeowners, 1/4 of homeowners own mobile homes

KEY HOUSING TRENDS

MULTI-FAMILY HOUSEHOLDS:
Most farmworkers interviewed lived in homes that included non-family members, generally other farmworkers. This was not due to "cultural preference" —the unrelated people were outside their family budgetary unit and sharing housing was due to economic necessity.

EXTREME OVERCROWDING:
There are consistently high rates of residences that are above the severely crowded condition of 2 people per room. Often more than 5 people per bathroom.

Infographics developed by MIG Inc., April 2018
# Farmworker Housing Needs

## The Farmworkers

<table>
<thead>
<tr>
<th>Factor</th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>Estimated number of farmworkers in the region in 2016</td>
<td>91,433</td>
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<tr>
<td>Summer seasonal high (July)</td>
<td>80,715</td>
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<td>Winter seasonal low (January)</td>
<td>34,737</td>
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</tbody>
</table>

## Inventory of Farmworker Housing

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<th>Factor</th>
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<tr>
<td>Increase in H-2A Visa workers between FY 2013 (268) and FY 2017 (4300)</td>
<td>↑4,032</td>
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<tr>
<td>Estimated percentage of workers lacking authorization for US employment</td>
<td>50%</td>
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<tr>
<td>Number of units in year-round housing complexes for farmworkers in Santa Cruz and Monterey Counties. (22 rentals/ 4 cooperative ownership)</td>
<td>1,207</td>
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<tr>
<td>Percentage of units opened between 1980–1989 and 2000–2009</td>
<td>70%</td>
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<tr>
<td>Number of seasonal housing units operated by Public Housing Authorities</td>
<td>183</td>
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<td>Number of beds within three private seasonal facilities</td>
<td>1,618</td>
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Infographics developed by MIG Inc., April 2018
# Farmworker Housing Study and Action Plan for Salinas Valley and Pajaro Valley

## TIMELINE

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<td><strong>Proposed action in City of Salinas Draft Housing Element (2015-2023) to conduct farmworker housing surveys and best practices research</strong></td>
<td><strong>Partners begin to express interest and commit funding</strong></td>
<td><strong>Salinas Housing Element certified by the State</strong></td>
<td><strong>Review Request for Proposals (RFP) to prepare Study</strong></td>
<td><strong>Consultants interviewed by Oversight Committee</strong></td>
<td><strong>Analysis of agriculture and labor to inform design of survey</strong></td>
<td><strong>Employers Interviewed</strong></td>
<td><strong>Surveys of Farmworkers Conducted</strong></td>
<td><strong>Survey Results Analyzed</strong></td>
<td><strong>Research and analysis of funding, suitable sites, barriers in land use and codes, alternate models</strong></td>
<td><strong>Regional Forum—consideration of draft Action Plan</strong></td>
<td><strong>Refine and Implement Action Plan</strong></td>
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Farmworker Housing Study and Action Plan for Salinas Valley and Pajaro Valley

FUNDING PARTNERS

ADDITIONAL PARTNERS:

• Building Health Communities-East Salinas
• California Strawberry Commission
• Center for Community Advocacy
• CHISPA
• Eden Housing
• Elkhorn Packing
• Farm Bureaus of Monterey County and Santa Cruz County
• Grower-Shipper Association of Central California
• Monterey Bay Economic Partnership
• Nunes Company
• Santa Cruz County Housing Authority

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